



Risk Talent Associates is an executive search firm focused exclusively on risk management. Our expertise, industry knowledge and dedicated focus shorten the recruiting process to deliver high quality candidates for your mission-critical positions.

Risk management executive search is all we do – and our clients tell us, we do it better than anyone else.

- **We understand risk management.** We are skilled in evaluating strengths in market, credit and operational risk. As your partner, we take special care to understand the importance of, and the balance between strategic thinking, quantitative ability, financial market knowledge, and communication skills.
- **We know the industry.** We give you access to risk industry best practices, compensation information, and hiring trends, to help you become more skilled buyers of risk management resources. Up-front, we serve as advisors so that your position profile, job description and recruiting plan yield the best candidates.
- **We offer a network of talent.** We maintain a proprietary database of over 30,000 experienced risk management candidates. This source gives you access to “passive” candidates, those who are satisfied with their current position, but who would consider the right new opportunity. The Risk Talent system is designed around delivering these desirable risk professionals. If we don’t already know the candidates, we *always* meet them...to ensure that we find the perfect match for your needs.

- **Our process delivers.** Through a diligent search process, our experienced team delivers industry-best recruiting, sourcing, networking and interviewing skills. Our carefully crafted interview methods tighten the range of candidates, so only the best are presented for your consideration. We serve as your advocate, positioning opportunities in the most favorable light, to deliver top talent into your organization.

Our Leadership Team

Michael Woodrow, President, has dedicated his career to risk management. He leads our firm and fully participates in all assignments, leading select engagements. Mr. Woodrow is a frequent author on risk management and risk recruiting. Contact mwoodrow@risktalent.com

Kendra Perry, Director of Recruiting- Americas, brings six years of experience in financial services recruiting and conducts searches for the company’s clients in North America. Contact kperry@risktalent.com

Irina Shenkman, Director of Recruiting- EMEA, has over ten years of combined experience in financial services and executive search. She leads candidate searches in Europe, the Middle East and Asia/Pacific. Contact ishenkman@risktalent.com

“It’s about time somebody focused on us.”
Managing Director, Investment Bank

“Risk Talent is the best search firm I have ever used.”
Vice President, Financial Analytics
Software Firm

“It is so great to have someone like you in this space — someone who knows our business. You don’t get that from the big search firms.”
Chief Risk Officer, Investment Manager

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Our Focus

- Market Risk
- Credit Risk
- Operational Risk
- Financial Compliance
- Risk Technology
- Quantitative Finance